Recruiter
INVESTING IN
TALENT
AWARDS 2022

FINANCIAL QUESTIONS

During your registration you will be asked the following questions. Please ensure that you have all this information to hand prior to registering your category entries.

All entering agencies, recruitment process outsourcing (RPO) companies and the subsidiaries of either/both verify that their companies have been in business under their current names precisely and have not been involved in insolvency proceedings from 1 January 2018. Further, agencies must verify that they have held full valid licenses (such as but not limited to Gangmasters and Labour Abuse Authority (GLAA)), company registrations, certifications (for example, health & safety), etc that are required to operate in their industry, sectors or locations at all times during the entry period covered. They must also attest: 1) they have not been subject to any penalties/disciplinary action by a government organisation or trade body for activity or practices related to agency operation since 1 January 2018; 2) they must not be facing legal action or have been convicted in courts of law/tribunals for malpractice or poor treatment of employees and/or temporary workers or contractors from 1 January 2018.

Entrants in the individual categories will be held accountable to equivalent standards for professional reputation on an individual basis, including but not limited to up-to-date director information recorded at Companies House, for the period from 1 January 2018.

Entrants take responsibility for assuring that they meet the above criteria. *Recruiter* reserves the right to disqualify entrants or nullify any awards conferred if the above criteria is not met.

Please ensure you have all this information ready when entering to support the validity of your entries:

How many people work in your organisation?	
Enter date of your end of Financial Year	
Company Number (Companies House)	
Type of company ownership: Answer options: Partnership, owner-operated limited company, privately-owned limited company, division of limited company, division of PLC, subsidiary of limited company, subsidiary of PLC, PLC, other	
Gross Company Turnover * The latest available published accounts and for the previous year	
Parent/Group Turnover (If applicable) * The latest available published accounts and for the previous year	
Company Profit before Tax * The latest available published accounts and for the previous year	
Parent/Group Profit before Tax (if applicable) * The latest available published accounts and for the previous year	
Company Net Assets * The latest available published accounts and for the previous year	
Parent/Group Net Assets (If applicable) * The latest available published accounts and for the previous year	
Income Per Head (£m/FTE) * The latest available published accounts and for the previous year	