

Best Contractor Care

This award is intended for the recruitment agency/RPO that provides the most comprehensive care of and service to contractors it supplies to clients in the UK or anywhere else in the world. The agency demonstrates that it values its contractors, is committed to their safety and well-being in sometimes challenging environments such as in pandemic crisis and conflict zones. Organisations serving the private sector also can demonstrate that it proactively continues and adapts compliant measures to operate their business and support their clients and their contractors with for IR35 reforms. The agency anticipates, understands and fulfils their needs with outstanding service and fully legally compliant solutions.

Please note: Achievements outlined in the entries should have occurred between **1 July 2021 and 1 September 2022**.

Please provide the following information, using the headings provided below.

Entrant Details

Nominated by (name and job title)
Organisation name:

Entry Details

- 1. Describe your company including: a) the sectors it covers, b) numbers of fee-earning staff and support staff, c) number of offices and locations, ie where they are located, d) how many employees (employees, managers and executives) were hired between 1 July 2021 and 1 Sept 2022, e) staff turnover during that time and base employment numbers during that time *Maximum length 200 words***

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2. How many contractors are currently on your books? *Maximum length 50 words*

3. In which countries do they operate and how many contractors are in each? *Maximum length 50 words*

4. Describe how your company manages recruitment, placement and oversight of contractors *Maximum length 200 words*

5. How does your company support your contractors in between assignments? *Maximum length 200 words*

6. How has your organisation supported contractors in the UK and/or elsewhere during the Covid-19 pandemic and international conflict areas, and domestic and international travel have been sharply curtailed? *Maximum length 200 words*

7. Describe the travel and pre-assignment support they receive from your company *Maximum length 200 words.*

8. Describe the back-office support they receive from your company *Maximum length 200 words*

9. Please tell us about your organisation's ongoing approach to and provisions for supporting your contractors through IR35 reforms in the UK to the private sector in 2021 and beyond. *Maximum length 200 words*

10. Describe in-country support provided by your company to contractors operating outside the UK
Maximum length 200 words

11. Provide testimonials from three contractors that have worked through your company for assignments/placements for a minimum of two years up to 1 Sept 2022.
Maximum length for each testimonial 150 words
Please ensure that names, email addresses and phone numbers are provided so that they can be contacted for any clarifications or elaborations.