

Best Workplace Environment/s

This award is intended for the recruitment agency/RPO that provides the most effective/best workplace environment for promoting and supporting creativity, high morale, productivity, the right for all employees to bring their authentic self to work, and collaboration on the job. Also considered are the Return on Investment in creating such an environment for staff, clients and candidates and impact on employee engagement. Crucial to this award is demonstrable action and achievement in creating a diverse workplace environment for your own staff. This year, the award also offers nominees the opportunity to demonstrate and showcase their triumphs over adversity in creating a cohesive and collaborative workplace or series of workplaces during the global Covid-19 pandemic crisis.

Please note: Achievements outlined in the entries should have occurred between **1 July 2020 and 1 October 2021**.

Entrant Details

Nominated by (name and job title)
Organisation name:

Entry Details

- 1. Describe your company, including the following details: a) the sectors it covers, b) numbers of fee-earning staff and support staff, c) number of offices and locations, d) how many employees were hired between 1 July 2020 and 1 October 2021, e) staff turnover during the same period and f) base employment. *Maximum length 250 words***

2. What financial investment did your company make per annum in the workplace environment during the Covid-19 pandemic lockdown periods? *Maximum length 250 words*

3. Describe engagement events and activities that have taken place during and between the pandemic lockdowns and the measures taken to reach out to individuals WFH [Working From Home]. *Maximum length 300 words*

4. Please describe your workplace environment/s during Covid-19 lockdown, how the environments were created and how connectivity between company staff, morale levels and other engagement was managed. Also please describe lessons learnt from the experience/s that are applicable on a return to office and how the WFH [Working From Home] phenomenon will be continued or not in the future. *Maximum length 500 words*