

Best Recruitment Company to Work For – Medium (50 to 99 Employees)

Please note: All information and achievements outlined in the entries should have occurred between **1 July 2020** and **1 October 2021**.

This relates to the development and ongoing improvement of a company that successfully attracts and retains motivated, productive and diverse staff through learning and training, rewarding employee pay and benefits, career and professional development, a positive company culture that excels at inclusion, fosters social responsibility and sustainability, values its staff’s health and wellbeing, and provides excellent client and candidate services. Also crucial to this award is demonstrated action and achievement in inclusively recruiting diverse individuals for its own staff. **This award also offers entrants the opportunity to describe how the company responded to the Covid-19 pandemic lockdown and provided a responsive framework and approach to employee needs at that time.**

Please provide the following information, using the headings provided below.

Entrant Details

Nominated by (name and job title)
Organisation name:
Number of employees company-wide:
Number of employees working in the category sector:
Detail number of fee-earners/support staff/non-fee earning management:
Detail staff turnover in respective period:

Entry Details

1. Please give a brief overview of your organisation. *Maximum length 100 words*

2. Detail your company's employee benefits and incentives, including share/equity/employee ownership schemes. *Maximum length 200 words*

3. Detail your onboarding/induction programme, including 'return to work' transition offerings for employees who have been on carer, illness, maternity/paternity, career break leave. *Maximum length 200 words*

4. If your firm has had to make people redundant in the UK or elsewhere during the Covid-19 crisis, how did it handle the redundancies and what did it do to retain/motivate the remaining workforce?
Maximum length 200 words

5. Detail how your company provides recognition to employees and its approach to internal staff mobility. *Maximum length 200 words*

6. How did your company respond to client, temporary work/contractor and wider community needs during the Covid-19 crisis? *Maximum length 200 words*

7. How did your company respond to the Covid-19 lockdown in terms of employee care, health, and well-being, including placing people on furlough? *Maximum length 200 words*

8. Please provide results of any 2020-2021 employee engagement surveys. *(Bullet point highlights.) Maximum length 200 words*

9. Describe how the company proactively and inclusively recruited diverse candidates for your company's own staff between 1 October 2020 and 1 June 2021 and provide the results. *Maximum 200 words.*