

Best Recruitment Company To Work For Medium 50 to 99 Employees

Please note: All information and achievements outlined in the entries should have occurred between 1 January 2019 and 1 July 2020.

This relates to the development and ongoing improvement of a company that successfully attracts and retains motivated, productive and diverse staff through learning and training, rewarding employee pay and benefits, career and professional development, a positive company culture that excels at inclusion, fosters social responsibility and sustainability, values its staff's health and wellbeing, and provides excellent client and candidate services. **This award also offers entrants the opportunity to describe how the company responded to the Covid-19 pandemic lockdown and provided a responsive framework and approach to employee needs at that time.**

Please provide the following information, using the headings provided below.

Entrant Details

Nominated by (name and job title)

Organisation name:

Number of employees company-wide:

Number of employees working in the category sector:

Detail number of fee-earners/support staff/non-fee earning management:

Detail staff turnover in respective period:

Entry Details

1. Please give a brief overview of your organisation. *Maximum length 100 words*

2. Detail your company's employee benefits and incentives, including share/equity/employee ownership schemes. *Maximum length 300 words*

3. Detail your onboarding/induction programme, including 'return to work' transition offerings for employees who have been on career, illness, maternity/paternity, career break leave. *Maximum length 250 words*

4. If your firm has had to make people redundant in the UK or elsewhere during the Covid-19 crisis, how did it handle the redundancies and what did it do to retain/motivate the remaining workforce? *Maximum length 200 words*

5. Detail how your company provides recognition to employees and its approach to internal staff mobility. *Maximum length 300 words*

6. How did your company respond to client, temporary worker/contractor and wider community needs during the Covid-19 crisis? *Maximum length 300 words*

7. How did your company respond to the Covid-19 lockdown in terms of employee care, health, and well-being, including placing people on furlough? *Maximum length 300 words*

8. Please provide results of any 2019-2020 employee engagement surveys. *(Bullet point highlights.) Maximum 200 words*
