

## Best Contractor Care

This award is intended for the recruitment agency/RPO that provides the most comprehensive care of and service to contractors it supplies to clients in the UK or anywhere else in the world. The agency demonstrates that it values its contractors, is committed to their safety and well-being in sometimes challenging environments such as in the ongoing global Covid-19 pandemic crisis and conflict zones. Organisations in the private sector also can demonstrate that it is proactively taking measures to prepare their business and their contractors for the roll-out in April 2021 of IR35. The agency anticipates, understands and fulfils their needs with outstanding service and fully compliant solutions.

**Please note:** Achievements outlined in the entries should have occurred between **1 January 2019 and 1 July 2020**.

Please provide the following information, using the headings provided below.

### Entrant Details

Nominated by (name and job title)

Organisation name:

### Entry Details

**1. Describe your company, including: a) the sectors it covers, b) numbers of fee-earning staff and support staff, c) number of offices and locations, ie where they are located, d) how many employees (employees, managers and executives) were hired between 1 January 2019 and 1 July 2020, e) staff turnover during that time and base employment numbers during that time *Maximum length 250 words***

**2. How many contractors are currently on your books? *Maximum length 250 words***

**3. In which countries do they operate and how many contractors are in each? Maximum length 50 words**

**4. Describe how your company manages recruitment, placement and oversight of contractors. Maximum length 250 words**

**5. How does your company support your contractors in between assignments? Maximum length 250 words**

**6. How has your organisation supported contractors in the UK and/or elsewhere during the Covid-19 pandemic in which lockdowns have taken place and domestic and international travel have been sharply curtailed? Maximum length 250 words**

**7. Describe the travel and pre-assignment support they receive from your company** *Maximum length 250 words*

**8. Describe the back office support they receive from your company** *Maximum length 250 words*

**9. Please tell us about your organisation's approach to and provisions for supporting your contractors through the roll-out of IR35 in the UK to the private sector in 2021** *(Maximum length 250 words)*

**10. Describe in-country support provided by your company to contractors operating outside the UK** *Maximum length 250 words*

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**11. Provide testimonials from three contractors that have worked through your company for assignments/placements for a minimum of two years up to 1 July 2020.**  
***Please ensure that names, email addresses and phone numbers are provided so that they can be contacted for any clarifications or elaborations.***